

Using Gifts in Small Groups Chart

Serving roles involve the use of our spiritual gifts, natural talents, personal style, and life experiences to help the group serve one another and others outside the group. Here are possible options for serving one another through community roles and responsibilities. You can assign roles or ask for volunteers to fill them.

Role	Responsibility	Spiritual Gifts	Person Assigned
<i>Encourager</i>	Writes cards and notes; sends email; makes phone calls to encourage and challenge members	<i>Encouragement</i>	
<i>Event Planner</i>	Plans and schedules group outings for fun and fellowship, birthday parties, and special events	<i>Hospitality</i> <i>Helps</i>	
<i>Group Leader</i>	Plans and facilitates group meetings; maintains a safe environment; involves all members in group life	<i>Shepherding</i> <i>Encouragement</i> <i>Administration</i> <i>Leadership</i>	
<i>Host or Hostess</i>	Creates a warm and welcoming environment so group members feel at ease; makes home available for meetings; organizes food	<i>Hospitality</i> <i>Helps</i>	
<i>Prayer Coordinator</i>	Calls, emails, informs, or meets with members to pray for them; lists, records, and tracks group members prayers prayer request	<i>Intercession</i> <i>Mercy</i> <i>Faith</i> <i>Helps</i>	
<i>Subgroup Discussion Leaders</i>	Facilitates the conversation when the entire group divides into smaller groups for separate discussion times	<i>Shepherding</i> <i>Leadership</i> <i>Teaching</i>	
<i>Helper Assistant</i>	Helps with clean up, filing, typing — meeting practical group needs	<i>Helps</i>	
<i>Evangelist</i>	Invites others to group and helps others better communicate the gospel	<i>Evangelism</i>	
<i>Discipler/ Mentor</i>	Meets with members to listen to their stories, offer support, encourage, or give guidance	<i>Wisdom</i> <i>Discernment</i> <i>Faith</i>	
<i>Developer/ Coach</i>	Comes alongside leaders and provides support, growth, development, and encouragement	<i>Leadership</i> <i>Prophecy</i> <i>Teaching</i> <i>Administration</i>	
<i>Compassion Champion</i>	Plans group serving opportunities for plunges and community outreach	<i>Mercy</i> <i>Helps</i>	
<i>Shepherd Pastor</i>	Visits, calls, or meets members one-on-one for support, care, and prayer.	<i>Shepherding</i> <i>Intercession</i> <i>Faith</i> <i>Encouragement</i>	